ITO Graduate Development Programs

HP rotational programs designed to develop the latest generation of technical leaders in the IT outsourcing services industry.

About Hewlett-Packard

Hewlett-Packard Company (HP) is an American multi-national information technology corporation headquartered in Palo Alto, CA. The company that founded Silicon Valley is now one of the world’s largest information technology companies, delivering innovation in printing, personal computing, software, services, and IT infrastructure. HP employs over 300,000 employees and operates in more than 170 countries on six continents.

HP Enterprise Services (ES) is the global business and technology services division of HP. ES helps businesses and governments more effectively leverage technology by providing the IT outsourcing services, consulting, and applications services that help clients achieve their objectives.

Global Infrastructure Technology Outsourcing (ITO) is the largest line of business for HPES. ITO combines years of innovative technology and research with a broad portfolio of services and global reach to deliver superior value to clients. ITO goes to market with a robust, end-to-end portfolio, offering innovative solutions that include: Networking Services, Data Center Services, Security Services, Workplace Services, and Enterprise Service Management. ITO produces better business outcomes for our clients by reducing costs, enabling growth and managing risk.

Program Overview

The Graduate Development Program (GDP) recruits recent college graduates who have graduated within the past year or are within one year from graduation, a minimum GPA of 3.0, and excellent recommendations from professors/internships. GDP trains these new hires to be the next generation of technical and business professionals in the Midrange, Project Management, Network and Storage capabilities within ITO. This structured development program is designed to be a base in which to launch a career in IT, that is supplemented by both a technical and business certification path.

GDP currently offers four career tracks - Midrange, Project Management, Network and Storage/BUR (Back-Up & Restore):

The Midrange Development Program, located in Pontiac, Michigan, consists of three rotations over a two-year period. The program begins with a nine-month rotation through server build, followed by a nine-month rotation through one of two Midrange technologies: Windows or Unix/Linux. The program concludes with a six-month rotation in one of the following areas: production engineering, portfolio, or solution integration.

The Project Management Program, located in Pontiac, Michigan, consists of three rotations over a two-year period. The program begins with a four-month rotation through Account Program Management Office (PMO), followed by a seven-month rotation in Transition and Transformation (T&T). The program concludes with a 12-month rotation where participants specialize in one of the following areas: Network, Hosting, End User Compute (EUC), or cross functional.

The Network Development Program, located in Plano, Texas, offers three rotations over a two-year period. Participants will have eight-month rotations through various functional areas of the Networking business, such as: infrastructure, client delivery engineering, operations and lab exposure. Furthermore, the Network Development Program provides a rotation through the foundational side of the networking business, including solution integration and design as well as portfolio, business management and tools, automation and processes.

The Storage/BUR Development Program, located in Plano, Texas, provides four, six-month rotations. Participants start in a Global Operations Center, followed by an in-depth view of both Storage/BUR capabilities in their second rotation, and solution integration and design or portfolio in their third. The final rotation focuses on the end-state capability of the participant’s selection, which will be either Storage or Back-up Restore.

"the greatest benefit of the program is being exposed to completely different businesses and finding out where you can make an impact."

GDP Location: Plano, TX

GDP Location: Pontiac, MI

For more information, please contact or visit: ITOGDP@hp.com - or - Facebook.com/HPGDP - or - HP.com/jobs